

eClerx Services

SELL

Margin washout

We downgrade eClerx to SELL following margin washout and limited growth visibility. eClerx has lost the plot, we cut EPS est. by ~16% and P/E to 9x (vs. 11x) Jun-21E EPS to arrive at TP of Rs 505.

HIGHLIGHTS OF THE QUARTER

- eClerx reported soft revenue of USD 50.9mn, -0.4/+4.5% QoQ/YoY in CC terms (vs. est. of USD 52.1mn). Europe (27% of rev) was down 6.1% QoQ on macro challenges in UK.
- Emerging clients (Non-Top 10) are driving growth (+4.2% 8-QTR CQGR). While it reduces client concentration, stagnant Top-10 clients (66% of rev, -1.0% 8-QTR CQGR) still set the revenue trend.
- EBIT margin hit fresh lows of 13.8%, -480bps QoQ primarily impacted by Employee cost (+513bps QoQ) on wage hike, campus hiring and ongoing onshore shift. Margins benefited from Ind AS 116 and adjusting for that tailwind, margin declined a whopping 599bps QoQ).
- Shift to onshore is expected to continue. Onshore headcount as a %-of-total headcount has increased from 3.9% to 7.3% in the past 6 gtrs, but onshore rev as a %-of-revenue has remained stable (at ~23%)

during the same period. Onshore shift and increase in minimum wages (impact uncertain) will act as near term headwinds to margins.

PAT was lower at Rs 0.40bn impacted by non receipt of SEIS benefit (Rs 0.12bn), adjusting for that, PAT is Rs 0.52bn (vs. est. of 0.55bn).

STANCE

eClerx has witnessed USD revenue stagnation (+0.1% 12qtr-CQGR) coupled with a structural swing in operating model (shift to onshore) resulting in EBIT margin plummet from 33.5% to 13.8% in the past 12 gtrs. We reckon that the shift to onshore will continue given the on-site heavy digital projects coupled with low demand for traditional **KPO** services.

We remain cautious on high concentration and stagnation of T-10 accounts, shorter duration projects providing limited visibility and lower quality of revenue mix. We factor USD rev/EPS CAGR of 5.5/-2.3% over FY19-22E. High cash (~25% of Mcap) and dividend yield (4%) will provide some cushion. Company will maintain payout of ~50% of PAT but recent tax on buybacks has curbed the value arbitrage. Risks to our thesis include traction in digital portfolio and increased off shoring.

Financial Summary

| YE March (Rs bn) | 1QFY20 | 1QFY19 | YoY (%) | 4QFY19 | QoQ (%) | FY18 | FY19 | FY20E | FY21E | FY22E |
|------------------|--------|--------|---------|--------|---------|-------|-------|-------|-------|-------|
| Net Revenues | 3.55 | 3.52 | 0.8 | 3.65 | (2.8) | 13.65 | 14.31 | 14.86 | 15.97 | 16.85 |
| EBIT | 0.49 | 0.68 | (27.5) | 0.68 | (27.9) | 3.20 | 2.62 | 2.25 | 2.47 | 2.54 |
| APAT | 0.40 | 0.60 | (33.4) | 0.59 | (32.6) | 2.74 | 2.28 | 1.91 | 2.07 | 2.13 |
| Diluted EPS (Rs) | 10.8 | 16.2 | (33.4) | 16.0 | (32.6) | 74.0 | 61.7 | 51.6 | 55.9 | 57.6 |
| P/E (x) | | | | | | 7.8 | 9.4 | 11.3 | 10.4 | 10.1 |
| EV / EBITDA (x) | | | | | | 4.2 | 4.6 | 5.0 | 4.3 | 3.8 |
| RoE (%) | | | | | | 24.1 | 17.6 | 14.2 | 15.3 | 14.7 |

Source: Company, HDFC sec Inst Research # Consolidated

| INDUSTRY | IT |
|-----------------------------|---------|
| CMP (as on 02 Aug 2019) | Rs 581 |
| Target Price | Rs 505 |
| Nifty | 10,997 |
| Sensex | 37,118 |
| KEY STOCK DATA | |
| Bloomberg | ECLX IN |
| No. of Shares (mn) | 39 |
| MCap (Rs bn) / (\$ mn) | 22/323 |
| 6m avg traded value (Rs mn) | 30 |
| STOCK PERFORMANCE (%) | |

52 Week high / low Rs 1,290/556 3M 6M 12M Absolute (%) (49.4)(44.1)(53.7)Relative (%) (44.6)(45.9)(53.5)

SHAPEHOLDING DATTERN (%)

| SHAKEHOLDING P | AIIERIN (%) | |
|-----------------|-------------|--------|
| | Mar-19 | Jun-19 |
| Promoters | 50.53 | 50.76 |
| FIs & Local MFs | 16.79 | 16.43 |
| FPIs | 23.06 | 22.58 |
| Public & Others | 9.62 | 10.23 |
| Pledged Shares | 0.00 | 0.00 |
| Source : BSF | | |

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Revenue stood at USD 50.9mn, -0.4% QoQ and +4.5% YoY in CC terms

EBIT% was down 480bps QoQ primarily impacted by higher employee cost (-513bps impact), partially offset by lower SG&A (+167bps)

ETR was higher at 24.7%, ETR for FY20 guided at ~25-27%

Quarterly Consolidated Financials Snapshot

| Particulars (Rs bn) | 1QFY20 | 1QFY19 | YoY (%) | 4QFY19 | QoQ (%) |
|-----------------------------------|--------|--------|---------|--------|---------|
| Net Revenues (USD mn) | 50.9 | 49.2 | 3.5 | 51.2 | (0.6) |
| Net Revenues | 3.55 | 3.52 | 0.8 | 3.65 | (2.8) |
| Employee Costs | 1.91 | 1.73 | 10.6 | 1.78 | 7.4 |
| SG&A and Other Operating Expenses | 0.98 | 1.03 | (4.7) | 1.07 | (8.4) |
| EBITDA | 0.66 | 0.77 | (14.0) | 0.81 | (18.0) |
| Depreciation | 0.17 | 0.09 | 83.6 | 0.13 | 34.6 |
| EBIT | 0.49 | 0.68 | (27.5) | 0.68 | (27.9) |
| Interest Cost | 0.04 | 0.00 | | 0.00 | |
| Other Income | 0.08 | 0.20 | (58.3) | 0.10 | (13.9) |
| PBT | 0.53 | 0.87 | (39.3) | 0.78 | (31.6) |
| Tax | 0.13 | 0.27 | (52.2) | 0.18 | (28.3) |
| RPAT | 0.40 | 0.60 | (33.4) | 0.59 | (32.6) |
| E/o (adj for tax) | - | - | | - | |
| APAT | 0.40 | 0.60 | (33.4) | 0.59 | (32.6) |

Source: Company, HDFC sec Inst Research

Margin Analysis

| Particulars | 1QFY20 | 1QFY19 | YoY (bps) | 4QFY19 | QoQ (bps) |
|--|--------|--------|-----------|--------|-----------|
| Employee Cost % Net Revenues | 53.8 | 49.0 | 478 | 48.7 | 513 |
| SG&A and Other Expenses % Net Revenues | 27.6 | 29.1 | (158) | 29.2 | (167) |
| EBITDA Margin (%) | 18.6 | 21.8 | (320) | 22.1 | (346) |
| EBIT Margin (%) | 13.8 | 19.2 | (538) | 18.6 | (480) |
| Tax Rate (%) | 24.7 | 31.4 | (666) | 23.6 | 113 |
| APAT Margin (%) | 11.2 | 17.0 | (577) | 16.2 | (497) |

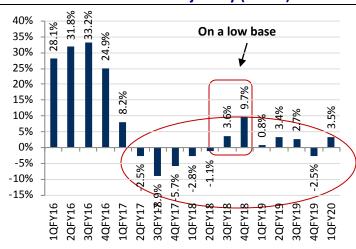


USD revenue growth has been muted impacted by sluggishness in Top-10 clients

Downward pressure on EBIT margin impacted by shift to onsite

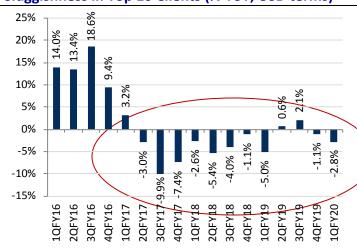
Onshore as a % of rev has been stable for the past 6 qtrs but we expect onshore% to increase with onshore growth which may come at a lag to investments (employee costs up 14.3% YoY in FY19)

Muted USD Rev. Growth Trajectory (% YoY)



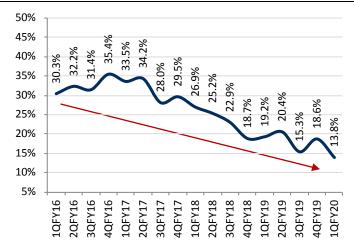
Source: Company, HDFC sec Inst Research

Sluggishness in Top 10 Clients (% YoY, USD terms)



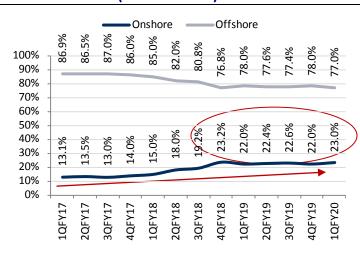
Source: Company, HDFC sec Inst Research

EBIT Margin Trajectory (%) In A Freefall



Source: Company, HDFC sec Inst Research

Shift to Onshore (% of Revenue)





NorthAm (67.0% of rev) led growth, up 2.2% QoQ, NorthAm grew above company average for three consecutive qtrs

Europe was impacted by macro challenges particularly in UK, down 6.1% QoQ

Top account's growth was soft with Top 5 clients down 2.7% QoQ and Top 6-10 clients down 7.2% QoQ

Revenue Trend

| Particulars | 1QFY18 | 2QFY18 | 3QFY18 | 4QFY18 | 1QFY19 | 2QFY19 | 3QFY19 | 4QFY19 | 1QFY20 |
|---------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Revenue (USD mn) | 48.8 | 48.4 | 48.9 | 52.5 | 49.2 | 50.0 | 50.2 | 51.2 | 50.9 |
| Revenue growth (USD QoQ%) | 1.9 | (0.9) | 1.2 | 7.4 | (6.3) | 1.6 | 0.3 | 2.0 | (0.6) |
| Revenue growth (CC QoQ%) | 1.4 | (1.8) | 1.1 | 6.5 | (5.7) | 2.2 | 0.7 | 1.9 | (0.4) |

Source: Company, HDFC Sec Inst Research

Geographic Revenue Split

| (% of revenue) | 1QFY18 | 2QFY18 | 3QFY18 | 4QFY18 | 1QFY19 | 2QFY19 | 3QFY19 | 4QFY19 | 1QFY20 |
|-------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| North America | 69.0 | 64.6 | 64.7 | 59.0 | 64.4 | 63.6 | 64.3 | 65.1 | 67.0 |
| Europe | 26.3 | 28.6 | 27.9 | 35.0 | 28.2 | 29.3 | 28.9 | 28.6 | 27.0 |
| Rest of the World | 4.8 | 6.8 | 7.4 | 6.0 | 7.4 | 7.0 | 6.8 | 6.3 | 6.0 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |

Source: Company, HDFC Sec Inst Research

Geogrpahic Revenue Growth

| (QoQ, %) | 1QFY18 | 2QFY18 | 3QFY18 | 4QFY18 | 1QFY19 | 2QFY19 | 3QFY19 | 4QFY19 | 1QFY20 |
|-------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| North America | 4.7 | (7.1) | 1.3 | (2.1) | 2.2 | 0.4 | 1.4 | 3.4 | 2.2 |
| Europe | (5.7) | 7.9 | (1.5) | 35.0 | (24.6) | 5.7 | (0.9) | 0.8 | (6.1) |
| Rest of the World | 7.3 | 40.4 | 11.0 | (13.0) | 15.3 | (3.2) | (3.2) | (5.6) | (4.9) |
| Total | 1.9 | (0.9) | 1.1 | 7.4 | (6.4) | 1.6 | 0.4 | 2.0 | (0.6) |

Source: Company, HDFC Sec Inst Research

Client Data

| (% of revenue) | 1QFY18 | 2QFY18 | 3QFY18 | 4QFY18 | 1QFY19 | 2QFY19 | 3QFY19 | 4QFY19 | 1QFY20 |
|--------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Top-10 clients | 74.6 | 71.5 | 70.7 | 67.0 | 70.2 | 69.5 | 70.3 | 68.0 | 66.0 |
| Non-top 10 clients | 25.4 | 28.5 | 29.3 | 33.0 | 29.8 | 30.5 | 29.7 | 32.0 | 34.0 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |

Source: Company, HDFC Sec Inst Research

Client Growth

| (QoQ, %) | 1QFY18 | 2QFY18 | 3QFY18 | 4QFY18 | 1QFY19 | 2QFY19 | 3QFY19 | 4QFY19 | 1QFY20 |
|--------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Top-10 clients | 2.2 | (5.0) | 0.0 | 1.8 | (1.8) | 0.6 | 1.5 | (1.3) | (3.5) |
| Non-top 10 clients | 1.0 | 11.1 | 3.9 | 21.0 | (15.5) | 4.1 | (2.2) | 9.9 | 5.6 |
| Total | 1.9 | (0.9) | 1.1 | 7.4 | (6.4) | 1.6 | 0.4 | 2.0 | (0.6) |



2 clients added in USD 1mn+ client bucket taking the count to 27

Onshore headcount continued to rise to 697 (vs. 558 in 4Q), reflecting shift to onshore

Onshore headcount as a % of total headcount has increased from 3.9% to 7.3% in the past 6 qtrs but onshore as a % revenue has remained stable (at ~23%) in the same period, we expect these two metrics to converge

Headcount has rationalized as bulk intake of campus hires offset attrition, this would provide some lever to margins

Utilisation was flat amid campus hiring

Client Metrics

| (No.s) | 1QFY18 | 2QFY18 | 3QFY18 | 4QFY18 | 1QFY19 | 2QFY19 | 3QFY19 | 4QFY19 | 1QFY20 |
|---------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| US\$0.5mn-US\$1mn Clients | NA | NA | NA | 20 | 20 | 17 | 16 | 20 | 20 |
| US\$1mn-US\$3mn Clients | NA | NA | NA | 12 | 12 | 16 | 17 | 16 | 17 |
| US\$3mn-US\$5mn Clients | NA | NA | NA | 4 | 4 | 2 | 2 | 2 | 4 |
| US\$ 5mm-10mm Clients | NA | NA | NA | 2 | 2 | 2 | 2 | 2 | 1 |
| US\$ 10mm+ Clients | NA | NA | NA | 5 | 5 | 5 | 5 | 5 | 5 |

Source: Company, HDFC Sec Inst Research

Headcount, Utilisation Data

| (Nos.) | 1QFY18 | 2QFY18 | 3QFY18 | 4QFY18 | 1QFY19 | 2QFY19 | 3QFY19 | 4QFY19 | 1QFY20 |
|------------------------------|-----------|--------|--------|--------|--------|--------|--------|--------|--------|
| Total headcount | 9,164 | 9,223 | 9,091 | 9,429 | 9,363 | 9,583 | 9,520 | 9,509 | 9,495 |
| - Operations headcount | 7,762 | 7,740 | 7,592 | 7,825 | 7,746 | 7,907 | 7,788 | 7,747 | 7,596 |
| - Onshore headcount | 240 | 259 | 284 | 367 | 366 | 453 | 520 | 558 | 697 |
| - Support Services headcount | 601 | 615 | 613 | 618 | 638 | 640 | 641 | 635 | 639 |
| - Tech services | 423 | 463 | 431 | 460 | 444 | 406 | 393 | 388 | 376 |
| - R&D | 60 | 64 | 86 | 81 | 91 | 91 | 91 | 90 | 90 |
| Selling & Distribution Staff | <i>78</i> | 82 | 85 | 78 | 78 | 86 | 87 | 91 | 97 |
| Net additions | 349 | 59 | (132) | 338 | (66) | 220 | (63) | (11) | (14) |
| Seat count | 8,941 | 8,926 | 8,904 | 8,919 | 8,900 | 8,914 | 8,908 | 8,910 | 9,605 |
| Utilisation (%) | 76.8 | 73.8 | 72.9 | 72.4 | 72.4 | 72.5 | 71.9 | 74.3 | 73.4 |

Source: Company, HDFC Sec Inst Research

Key Assumptions

| Particulars | FY16 | FY17 | FY18 | FY19 | FY20E | FY21E | FY22E |
|------------------------|------|-------|-------|-------|-------|-------|-------|
| Volume growth (%) | 17.4 | 3.9 | (8.8) | 2.5 | 8.0 | 2.5 | 2.7 |
| Pricing change (%) | 10.3 | (6.1) | 12.1 | (1.4) | (3.5) | 4.3 | 2.7 |
| USD revenue growth (%) | 29.5 | (2.5) | 2.3 | 1.0 | 4.3 | 6.8 | 5.5 |
| EBIT margin (%) | 32.4 | 31.4 | 23.5 | 18.3 | 15.1 | 15.4 | 15.1 |



DSO including unbilled increased to 87 days (vs. 84 days in 4QFY19 and 93 days in 1QFY19)

Cash & Cash equivalents at end of 1QFY20 stood at ~Rs 5.29bn (24.6% of market cap)

Management continues to see challenges on growth partially offset by onshore growth and traction in Analytics, revenue growth to be slightly above recent past

Company is actively focusing on increasing tenure of contracts and has witnessed success in select pockets

Change In Estimates

| Particulars | Earlier estimates | Revised estimates | % change |
|------------------|-------------------|-------------------|----------|
| FY20E | | | |
| Revenue (USD mn) | 214.7 | 209.2 | (2.6) |
| Revenue (Rs bn) | 15.25 | 14.86 | (2.5) |
| EBIT (Rs bn) | 2.62 | 2.25 | (14.2) |
| EBIT margin (%) | 17.2 | 15.1 | (234)bps |
| APAT (Rs bn) | 2.25 | 1.91 | (15.3) |
| FY21E | | | |
| Revenue (USD mn) | 233.8 | 223.5 | (4.4) |
| Revenue (Rs bn) | 16.59 | 15.97 | (3.7) |
| EBIT (Rs bn) | 2.95 | 2.47 | (16.4) |
| EBIT margin (%) | 17.8 | 15.4 | (234)bps |
| APAT (Rs bn) | 2.49 | 2.07 | (16.9) |



Peer Set Comparison

| Company | MCap | CMP | TP | RECO | | EPS (| Rs) | | | P/E | (x) | | | RoE | (%) | |
|------------------|---------|-------|-------|------|-------|-------|-------|-------|------|------|-------|-------|------|------|-------|-------|
| Company | (Rs bn) | (Rs) | (Rs) | KECO | FY18 | FY19 | FY20E | FY21E | FY18 | FY19 | FY20E | FY21E | FY18 | FY19 | FY20E | FY21E |
| TCS | 8,275 | 2,205 | 2,420 | BUY | 68.8 | 83.9 | 87.9 | 98.4 | 32.0 | 26.3 | 25.1 | 22.4 | 30.1 | 36.1 | 36.1 | 38.5 |
| Infosys | 3,374 | 776 | 770 | NEU | 34.2 | 36.7 | 36.9 | 41.5 | 22.7 | 21.1 | 21.0 | 18.7 | 22.0 | 24.4 | 24.8 | 27.2 |
| Wipro | 1,503 | 264 | 220 | SELL | 14.0 | 15.8 | 16.6 | 17.7 | 18.8 | 16.7 | 15.9 | 14.9 | 16.5 | 17.3 | 16.9 | 16.9 |
| HCL Tech | 1,407 | 1,011 | 1,305 | BUY | 64.7 | 74.6 | 78.2 | 89.9 | 15.6 | 13.5 | 12.9 | 11.2 | 25.3 | 26.0 | 24.0 | 24.3 |
| TechM | 560 | 636 | 595 | SELL | 43.2 | 48.9 | 45.7 | 48.5 | 14.7 | 13.0 | 13.9 | 13.1 | 21.5 | 22.0 | 19.5 | 19.1 |
| Tier-1 IT Median | | | | | | | | | 18.8 | 16.7 | 15.9 | 14.9 | 22.0 | 24.4 | 24.0 | 24.3 |
| | | | | | | | | | | | | | | | | |
| LTI | 263 | 1,515 | 2,115 | BUY | 66.9 | 87.3 | 85.8 | 101.2 | 22.6 | 17.3 | 17.6 | 15.0 | 33.2 | 34.6 | 28.0 | 28.2 |
| Mphasis | 173 | 927 | 1,310 | BUY | 45.4 | 57.6 | 59.4 | 70.2 | 20.4 | 16.1 | 15.6 | 13.2 | 14.6 | 20.0 | 20.0 | 21.1 |
| LTTS | 154 | 1,482 | 1,955 | BUY | 45.5 | 68.0 | 73.2 | 93.3 | 32.6 | 21.8 | 20.2 | 15.9 | 27.7 | 32.0 | 28.1 | 30.0 |
| Mindtree | 116 | 705 | 705 | NEU | 32.3 | 44.2 | 36.5 | 48.1 | 21.8 | 16.0 | 19.3 | 14.7 | 21.4 | 24.9 | 17.3 | 23.0 |
| Hexaware * | 106 | 357 | 440 | BUY | 16.8 | 19.6 | 20.9 | 26.0 | 21.3 | 18.2 | 17.1 | 13.7 | 26.6 | 26.5 | 24.3 | 26.1 |
| Cyient | 49 | 438 | 510 | NEU | 38.6 | 43.6 | 42.7 | 45.8 | 11.4 | 10.0 | 10.3 | 9.6 | 18.1 | 19.5 | 17.7 | 17.2 |
| Zensar | 48 | 213 | 315 | BUY | 10.6 | 13.8 | 15.8 | 19.1 | 20.0 | 15.4 | 13.5 | 11.1 | 15.1 | 17.0 | 16.9 | 17.8 |
| Persistent | 42 | 529 | 615 | NEU | 42.0 | 47.5 | 42.5 | 45.7 | 12.6 | 11.1 | 12.5 | 11.6 | 16.0 | 15.7 | 13.6 | 14.2 |
| Tata Elxsi | 39 | 622 | 990 | NR | 38.5 | 46.6 | 33.0 | 39.5 | 16.1 | 13.4 | 18.9 | 15.7 | 37.0 | 34.5 | 20.4 | 21.4 |
| Sonata | 33 | 316 | 495 | BUY | 18.6 | 24.0 | 27.0 | 30.2 | 17.1 | 13.2 | 11.7 | 10.5 | 31.0 | 35.1 | 34.3 | 34.0 |
| Intellect | 29 | 221 | 300 | BUY | 3.5 | 7.7 | 8.0 | 11.7 | NM | 28.9 | 27.8 | 18.9 | 6.7 | 11.1 | 9.8 | 12.8 |
| eClerx | 22 | 581 | 505 | SELL | 74.0 | 61.7 | 51.6 | 55.9 | 7.8 | 9.4 | 11.3 | 10.4 | 24.1 | 17.6 | 14.2 | 15.3 |
| Majesco | 13 | 452 | 730 | BUY | (1.5) | 18.3 | 26.3 | 34.4 | NM | 24.7 | 17.2 | 13.2 | NM | 8.4 | 10.4 | 12.2 |
| HGS | 12 | 592 | 900 | NR | 96.5 | 84.6 | 106.2 | 120.7 | 6.1 | 7.0 | 5.6 | 4.9 | 14.3 | 11.3 | 12.7 | 13.0 |
| Mastek | 9 | 370 | 618 | BUY | 27.7 | 40.4 | 42.1 | 47.6 | 13.4 | 9.2 | 8.8 | 7.8 | 13.7 | 16.1 | 14.1 | 14.3 |
| Tier-2 IT Median | | | | | | | | | 21.2 | 17.8 | 15.3 | 12.9 | 18.1 | 19.5 | 19.5 | 19.6 |

| MCap CMP | | СМР | TP | RECO | | EPS (L | ISD) | | | P/E | (x) | | | RoE | (%) | |
|------------------|----------|-----|------|------|------|--------|-------|-------|------|-------|-------|-------|------|-------|-------|-------|
| Company | (USD bn) | USD | I IP | RECO | FY18 | FY19E | FY20E | FY21E | FY18 | FY19E | FY20E | FY21E | FY18 | FY19E | FY20E | FY21E |
| Accenture | 129 | 192 | NA | NR | 5.4 | 6.3 | 7.3 | 8.0 | 35.3 | 30.3 | 26.2 | 24.1 | 41.8 | 42.0 | 42.0 | 41.9 |
| Cognizant | 36 | 63 | NA | NR | 3.6 | 4.5 | 3.9 | 4.3 | 17.5 | 14.0 | 16.1 | 14.7 | 14.1 | 19.0 | 18.9 | 20.2 |
| Capgemini^ | 19 | 112 | NA | NR | 4.8 | 4.3 | 6.5 | 70.2 | 23.5 | 26.4 | 17.2 | 1.6 | 11.5 | 10.1 | 13.4 | 13.7 |
| Global IT Median | | | | | | | | | 23.5 | 26.4 | 17.2 | 14.7 | 14.1 | 19.0 | 18.9 | 20.2 |

Source: HDFC sec Inst Research, Bloomberg, *Dec YE, ^CMP and EPS in EUR terms



Consolidated Income Statement

| Vacuanding March (Dalan) | FV4C | FV4C | EV20E | FV24F | EV22E |
|-----------------------------------|--------|--------|--------|-------|-------|
| Year ending March (Rs bn) | FY18 | FY19 | FY20E | FY21E | FY22E |
| Net Revenues (USD mn) | 198.6 | 200.6 | 209.2 | 223.5 | 235.8 |
| Growth (%) | 2.3 | 1.0 | 4.3 | 6.8 | 5.5 |
| Net Revenues | 13.65 | 14.31 | 14.86 | 15.97 | 16.85 |
| Growth (%) | 2.6 | 4.8 | 3.9 | 7.5 | 5.5 |
| Employee Costs | 6.18 | 7.06 | 7.87 | 8.55 | 9.13 |
| SG&A and Other Operating Expenses | 3.80 | 4.17 | 4.05 | 4.25 | 4.44 |
| EBITDA | 3.67 | 3.08 | 2.94 | 3.17 | 3.28 |
| Depreciation | 0.46 | 0.46 | 0.70 | 0.70 | 0.74 |
| EBIT | 3.20 | 2.62 | 2.25 | 2.47 | 2.54 |
| EBIT (%) | 23.5 | 18.3 | 15.1 | 15.4 | 15.1 |
| EBIT Growth (%) | (23.2) | (18.2) | (14.3) | 9.8 | 3.1 |
| Other Income | 0.61 | 0.49 | 0.49 | 0.50 | 0.51 |
| Interest | 0.00 | 0.00 | 0.17 | 0.17 | 0.18 |
| PBT | 3.81 | 3.11 | 2.57 | 2.79 | 2.88 |
| Tax (incl deferred) | 0.90 | 0.83 | 0.66 | 0.73 | 0.75 |
| RPAT | 2.92 | 2.27 | 1.91 | 2.07 | 2.13 |
| APAT | 2.74 | 2.28 | 1.91 | 2.07 | 2.13 |
| APAT Growth (%) | (22.7) | (16.6) | (16.5) | 8.5 | 3.0 |
| EPS | 74.0 | 61.7 | 51.6 | 55.9 | 57.6 |
| EPS Growth (%) | (19.0) | (16.6) | (16.5) | 8.5 | 3.0 |

Source: Company, HDFC sec Inst Research

Consolidated Balance Sheet

| As at March (Rs bn) | FY18 | FY19 | FY20E | FY21E | FY22E |
|------------------------------------|--------|--------|--------|--------|--------|
| SOURCES OF FUNDS | | | | | |
| Share Capital - Equity | 0.38 | 0.38 | 0.37 | 0.37 | 0.37 |
| Reserves | 11.67 | 13.44 | 12.69 | 13.65 | 14.67 |
| Total Shareholders' Funds | 12.05 | 13.81 | 13.06 | 14.02 | 15.04 |
| Net Deferred Taxes | (0.04) | (0.16) | (0.16) | (0.16) | (0.16) |
| Long Term Provisions & Others | 0.47 | 0.53 | 0.55 | 0.60 | 0.63 |
| TOTAL SOURCES OF FUNDS | 12.54 | 14.21 | 13.48 | 14.48 | 15.53 |
| APPLICATION OF FUNDS | | | | | |
| Net Block | 1.21 | 1.30 | 1.20 | 0.99 | 0.77 |
| CWIP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Goodwill | 2.22 | 2.18 | 2.18 | 2.18 | 2.18 |
| Investments | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Other non-current assets | 0.30 | 0.56 | 0.51 | 0.42 | 0.33 |
| Total Non Current Assets | 3.74 | 4.04 | 3.89 | 3.60 | 3.29 |
| Cash & Equivalents | 6.05 | 7.38 | 6.72 | 7.80 | 8.99 |
| Debtors | 2.33 | 2.43 | 2.52 | 2.71 | 2.86 |
| Other Current Assets | 1.99 | 1.84 | 1.91 | 2.05 | 2.16 |
| Total Current Assets | 4.32 | 4.26 | 4.43 | 4.76 | 5.02 |
| Creditors | 0.20 | 0.12 | 0.15 | 0.17 | 0.17 |
| Other Current Liabilities & Provns | 1.37 | 1.35 | 1.41 | 1.51 | 1.60 |
| Total Current Liabilities | 1.57 | 1.47 | 1.56 | 1.68 | 1.77 |
| Net Current Assets | 2.75 | 2.79 | 2.87 | 3.08 | 3.25 |
| TOTAL APPLICATION OF FUNDS | 12.54 | 14.21 | 13.48 | 14.48 | 15.53 |
| | | | | | |



Consolidated Cash Flow

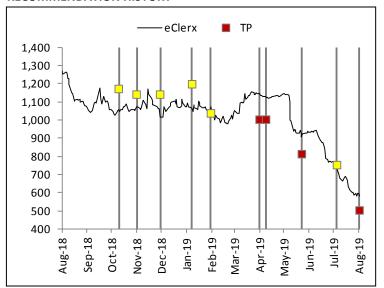
| Year ending March (Rs bn) | FY18 | FY19 | FY20E | FY21E | FY22E |
|----------------------------|-------|-------|-------|-------|-------|
| Reported PBT | 3.81 | 3.11 | 2.57 | 2.79 | 2.88 |
| Non-operating & EO items | -0.26 | -0.36 | -0.36 | -0.37 | -0.38 |
| Interest expenses | 0.00 | 0.00 | 0.17 | 0.17 | 0.18 |
| Depreciation | 0.46 | 0.46 | 0.70 | 0.70 | 0.74 |
| Working Capital Change | -0.03 | 0.04 | -0.10 | -0.27 | -0.21 |
| Tax paid | -0.95 | -0.83 | -0.66 | -0.73 | -0.75 |
| OPERATING CASH FLOW (a) | 3.05 | 2.41 | 2.31 | 2.30 | 2.46 |
| Capex | -0.41 | -0.51 | -0.62 | -0.50 | -0.52 |
| Free cash flow (FCF) | 2.64 | 1.90 | 1.68 | 1.81 | 1.93 |
| INVESTING CASH FLOW (b) | -0.16 | -0.15 | -0.26 | -0.13 | -0.15 |
| Debt Issuance | 0.05 | -0.05 | 0.00 | 0.00 | 0.00 |
| Interest expenses | -0.00 | -0.00 | -0.17 | -0.17 | -0.18 |
| FCFE | 2.69 | 1.86 | 1.51 | 1.64 | 1.76 |
| Share capital Issuance | 0.09 | 0.00 | 0.00 | 0.00 | 0.00 |
| Dividend | -2.65 | -0.05 | -2.66 | -1.11 | -1.11 |
| FINANCING CASH FLOW (c) | -2.51 | -0.09 | -2.83 | -1.28 | -1.29 |
| NET CASH FLOW (a+b+c) | 0.38 | 2.17 | -0.79 | 0.90 | 1.02 |
| Closing Cash & Equivalents | 6.05 | 7.38 | 6.72 | 7.80 | 8.99 |

Source: Company, HDFC sec Inst Research

Key Ratios

| Key Katios | | | | | |
|----------------------------------|-----------|-------|-------|-------|-------|
| | FY18 | FY19 | FY20E | FY21E | FY22E |
| PROFITABILITY (%) | | | | | |
| EBIT Margin | 23.5 | 18.3 | 15.1 | 15.4 | 15.1 |
| APAT Margin | 21.4 | 15.9 | 12.8 | 12.9 | 12.6 |
| RoE | 24.1 | 17.6 | 14.2 | 15.3 | 14.7 |
| RoIC or Core RoCE | 37.6 | 28.8 | 24.5 | 27.2 | 28.5 |
| RoCE | 23.2 | 17.0 | 14.1 | 15.1 | 14.5 |
| EFFICIENCY | | | | | |
| Tax Rate (%) | 23.5 | 26.8 | 25.7 | 26.0 | 26.0 |
| Fixed Asset Turnover (x) | 5.1 | 4.5 | 3.9 | 3.7 | 3.5 |
| Debtors (days) | 62 | 62 | 62 | 62 | 62 |
| Other current assets (days) | 53 | 47 | 47 | 47 | 47 |
| Payables (days) | 5 | 3 | 4 | 4 | 4 |
| Other current liab & prov (days) | <i>37</i> | 35 | 35 | 35 | 35 |
| Cash Conversion Cycle (days) | 73 | 71 | 70 | 70 | 70 |
| Net Debt/EBITDA (x) | (1.6) | (2.4) | (2.3) | (2.5) | (2.7) |
| Net Debt/Equity (x) | (0.5) | (0.5) | (0.5) | (0.6) | (0.6) |
| Interest Coverage (x) | NA | NA | NA | NA | NA |
| PER SHARE DATA | | | | | |
| EPS (Rs/sh) | 74.0 | 61.7 | 51.6 | 55.9 | 57.6 |
| CEPS (Rs/sh) | 86.6 | 74.0 | 70.4 | 75.0 | 77.6 |
| DPS (Rs/sh) | 1.0 | 1.0 | 1.0 | 25.0 | 25.0 |
| BV (Rs/sh) | 311.6 | 356.8 | 353.3 | 379.2 | 406.8 |
| VALUATION | | | | | |
| P/E | 7.8 | 9.4 | 11.3 | 10.4 | 10.1 |
| P/BV | 1.9 | 1.6 | 1.6 | 1.5 | 1.4 |
| EV/EBITDA | 4.2 | 4.6 | 5.0 | 4.3 | 3.8 |
| OCF/EV (%) | 21.3 | 19.6 | 18.1 | 19.5 | 22.7 |
| FCF/EV (%) | 18.7 | 16.0 | 13.9 | 15.9 | 18.5 |
| FCFE/mkt cap (%) | 13.7 | 10.3 | 8.7 | 9.4 | 9.9 |
| Dividend Yield (%) | 0.2 | 0.2 | 0.2 | 4.3 | 4.3 |
| 6 11050 1 10 | | • | | | |

RECOMMENDATION HISTORY



| Date | CMP | Reco | Target |
|-----------|-------|------|--------|
| 6-Jul-18 | 1,300 | NEU | 1,290 |
| 10-Oct-18 | 1,059 | NEU | 1,170 |
| 1-Nov-18 | 1,072 | NEU | 1,140 |
| 30-Nov-18 | 1,061 | NEU | 1,140 |
| 8-Jan-19 | 1,060 | NEU | 1,195 |
| 1-Feb-19 | 1,074 | NEU | 1,035 |
| 1-Apr-19 | 1,148 | SELL | 1,005 |
| 9-Apr-19 | 1,129 | SELL | 1,005 |
| 24-May-19 | 907 | SELL | 815 |
| 5-Jul-19 | 730 | NEU | 750 |
| 3-Aug-19 | 581 | SELL | 505 |

Rating Definitions

BUY : Where the stock is expected to deliver more than 10% returns over the next 12 month period NEUTRAL : Where the stock is expected to deliver (-)10% to 10% returns over the next 12 month period : Where the stock is expected to deliver less than (-)10% returns over the next 12 month period

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